

1<sup>st</sup> Reading: 1/30/2006  
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## **104 SCHOOL DISTRICT VISION & MISSION STATEMENTS**

### **I. PURPOSE**

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

### **II. GENERAL STATEMENT OF POLICY**

The school board believes that a vision and mission statement should be adopted. The vision and mission statements should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The school board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the school board governs, the purposes it serves, the constituencies it should consider, including student representation, and the results it intends to produce.

### **III. VISION AND MISSION STATEMENTS**

**VISION** – "We will work together as a united community with mutual respect to achieve academic & co-curricular excellence, develop lifelong learners and productive citizens in a safe and supportive environment."

**MISSION** – "Our mission is to pursue excellence in academics, programming, and the social and emotional development of our students. Fostering a culture of kindness, inclusion, and pride in ourselves, our school, and our community."

### **IV. REVIEW**

The school board will review the school district's vision and mission every two years, especially when members of the board change. The school board will conduct a comprehensive review of the mission, including the beliefs and values of the community, every five to seven years.

**Legal References:** Minn. Stat § 120BV.11 (School District Process for Reviewing Curriculum, Instruction, and Student Achievement Goals; Striving for Comprehensive Achievement and Civic Readiness))

**Cross References:** None